

# Supported Employment



## A Strong Track Record of Successfully Connecting Employers with Skilled Employees

More than 500 individuals have benefited from VersAbility Resources' Supported Employment program. They have excelled in jobs with employers in Hampton, Newport News, Yorktown, Poquoson, Williamsburg, Gloucester, Mathews, Norfolk, Portsmouth, Suffolk, Virginia Beach, and West Point.

This program gives individuals with disabilities the opportunity to earn competitive wages, increase their independence, and contribute to the local economy.

Employment Specialists work on-site beside the new employee during the initial training period and provide training and support.

Once the newly-hired individual masters their job, VersAbility's Employment Specialists continue to provide follow-along services, including periodic counseling, phone calls to the employer and the employee, and continued on-site training as needed.

VersAbility Resources' Supported Employment program has helped individuals with disabilities succeed in community jobs of their choosing since 1981.

**Hiring people with disabilities is more than just good corporate social responsibility. It is a strategic advantage for your business. Contact us today to learn more.**

VersAbility Resources is a 501(c)(3), tax-exempt organization. With over 1,000 employees, we are a major service provider, as well as a significant business and employer in the region, serving individuals with disabilities throughout Hampton Roads and on the Middle Peninsula and Northern Neck.



WHERE ABILITY MEETS OPPORTUNITY

2520 58th Street | Hampton, VA 23661  
P: 757.896.8446 | F: 757.896.8470

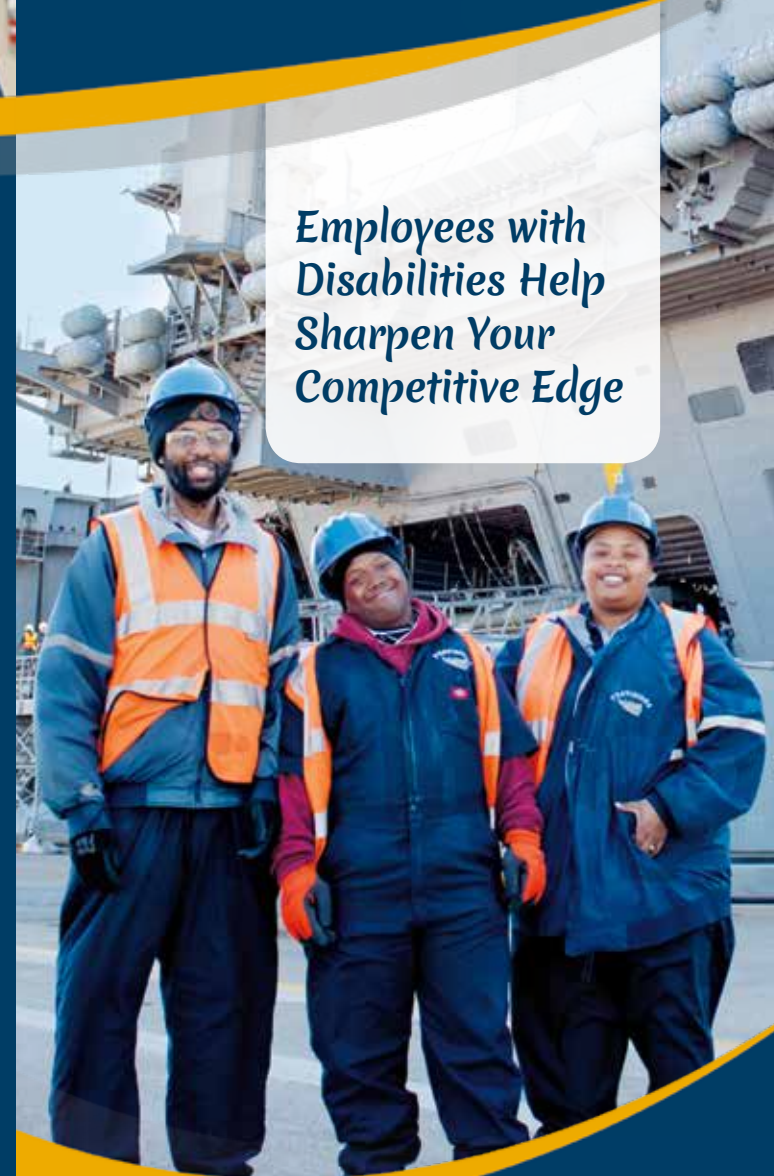
Learn more at [versability.org](http://versability.org)



United Way #7088  
CVC #3317 | CFC #62268



PROGRAM



*Employees with Disabilities Help Sharpen Your Competitive Edge*



## Qualified Candidates, Exemplary Results

VersAbility Resources has a long history of successfully placing employees with disabilities in jobs with regional businesses and the federal government. Put our skills to use for your business!

Given their range of skills, work ethic, and positive outlook, employees with disabilities enrich your workplace, increasing productivity and boosting company morale. Research indicates that customers favor businesses that employ workers with disabilities—they provide the competitive edge your company needs.

At VersAbility, we train workers with disabilities in many jobs that benefit employers, including:

- Switchboard Operations
- Environmental Management
- Retail
- Restaurant/Food Service
- Manufacturing
- Mailroom Services
- Production
- Digital Imaging
- Logistics/Warehousing
- Customer Service

Employees with disabilities have a proven history of helping businesses succeed – businesses just like yours.



## Benefits of Working with VersAbility

VersAbility recruits qualified candidates for your position.

Employment Specialists work alongside employees with disabilities until they have mastered their job.

VersAbility provides ongoing support to ensure employees continue to succeed at no risk or cost to the employer.

We absorb your recruiting, hiring, and training costs.

## Benefits of Employing People with Disabilities

People with disabilities are dependable employees who enrich workplaces by offering a range of skill sets and consistent quality.

Increase customer service and retention along with company morale, attendance, and productivity.

People with disabilities provide the flexible, innovative thinking required for a competitive edge in the 21st century.



People with disabilities in VersAbility's Supported Employment program help the following businesses thrive:

- Arby's
- Busch Gardens
- Dam Neck, Galley
- Dan Daniel Distribution Center
- Farm Fresh
- Ft. Eustis, Food Services and Mail
- Hampton Roads Transit
- Langley Air Force Base, Commissary, BX, Mini Mall and Switchboard
- Mary Immaculate Hospital
- NASA, Wallops Island
- Naval Station Norfolk, Ship Provisioning
- Naval Weapons Station Yorktown, Galley and NOSTRA Lens Lab
- Newport News Fire Department
- Northwest Annex, Galley
- Old Dominion University
- Pizza Hut
- Target
- Tidewater Physical Therapy, Inc.
- VA Hospital (Hampton), Switchboard and Food Services
- Warwick Forest

VersAbility can match employees with disabilities to your workplace. Call us at **(757) 896-8446**.